



Bradford K McCullough
Association President

Chevron Retirees Association
7 Valley View Road
Orinda CA 94563
Phone: 925/ 253-0229
Email: bjcc2mcc@gmail.com

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Ima New Retiree
103 Retirement Road
Mytown, LA 10101

Dear Ima,

Welcome to our family of Chevron retirees. I want to introduce you to the Chevron Retirees Association (CRA).

As an employee, you enjoyed many benefits in addition to those that address your health and welfare – participation in Chevron Humankind, Chevron Advocacy Network, discounts such as Verizon, T-Mobile, Chevron Recreation. etc. You also had a human resources representative just a phone call away to help you resolve issues.

Are you aware that when you join the CRA you belong to a group that will help you maintain contact with your former work associates? Likewise, as a retiree, you can continue to participate in Chevron Humankind, support the company through the Advocacy Network, and enjoy the various discounts including the Chevron and Texaco gasoline discount and fuels credit program and BenefitHub. If you have issues with your benefits, our CRA Benefits Committee is here to help. Equally important, do you know that Chevron's top management periodically meets with the leadership team and participates in our annual meetings?

Your CRA works to bring value to all retirees, spouses/domestic partners and surviving spouses/domestic partners at a very low annual fee. You don't need to have qualified for Chevron retirement to join CRA (but it may affect some of your access to Chevron benefits). Here are a few examples in addition to providing a contact to help with benefits issues:

- Advocating mutually important issues with Chevron.
- Distributing regular newsletters that include articles of special interests to retirees related to benefits, Medicare, Social Security, etc., as well as Chevron information. With your email, you can also hear about additional "shorter-fuse" events.
- Access to the CRA Dental Plan that is only available to CRA dues-paying members.

Are you a member of the Chevron Advocacy Network (CAN)? If so, thank you! Chevron says being a member of CAN is one of the most important things a retiree can do to support the company and the industry. As a reminder - if you joined CAN with your company email address, you need to visit www.chevronadvocacynetwork.com and log in to update your Profile with a personal email address. If you used a personal email to join CAN no action is required. And if you haven't yet signed up, please consider joining the more than 900 retirees currently involved. CAN members have the opportunity to learn more about key industry issues and receive the tools to talk about them with family, friends, and elected officials. Visit www.chevronadvocacynetwork.com to learn more and join.

The company provided your zip code that locates you in our Global Affiliates Area as there are no local CRA chapters within a reasonable commute from where you are living. For your convenience, contact information is included on page 2 of this letter for Global Affiliates as well as all chapters in CRA. Our Area Vice President – Glenn Ewan – will contact you about the resources and benefits you will enjoy as a member of Global Affiliates. Of course, you can reach out to any chapter in CRA if you want to stay in touch with a chapter where you worked in your career or if you chose to relocate. You can also join multiple chapters, if you'd like. Additional information about CRA and chapters can be found on our website www.chevronretirees.org – *Chapters* and *Membership* pages. The website also has information about our products and services, including the quarterly Newsletter – *Encore*, and various Chevron happenings.

To join CRA as a Global Affiliate member simply send an email with your return email address to Glenn Ewan at globalaff@cramail.org.

By joining as a dues-paying member, you are helping to signal to Chevron your support for the CRA. Chevron, in turn, is assured that the CRA represents a vital voice in communities across the globe.

Welcome aboard!

Sincerely,

Brad

Brad