



Published by the Chevron Retirees Association

Web site: www.chevronretirees.org

Fourth Quarter 2024

President's Letter

I hope that all of you that were in **Helene's** path are recovering. It was a horrible storm that has created lots of damage across our Southeast. They say that it was unusual because of the rare combination of the storm's size, strength and speed. Our thoughts and prayers go out to those that were affected. Be safe and I hope that restoration comes soon.

Chevron is **moving its headquarters** from San Ramon to Houston. The headquarters has been in the SF Bay Area for over 140 years. We all knew it was coming, and now it's here. Employees will be moving over several years so the change will be gradual. They are going through some remodeling in Houston and so the moves will coordinate with that work. There are about 2,000 currently in San Ramon offices (some will remain here) and about 7,000 in Houston.

Every issue we try and highlight **retirees that are giving back** to their communities. We have many that do – whether to share the knowledge that they honed at Chevron, share their love of something with others, or to help out others in need through giving time. I am always amazed at the variety of activities and the depth of commitment that our volunteers have.

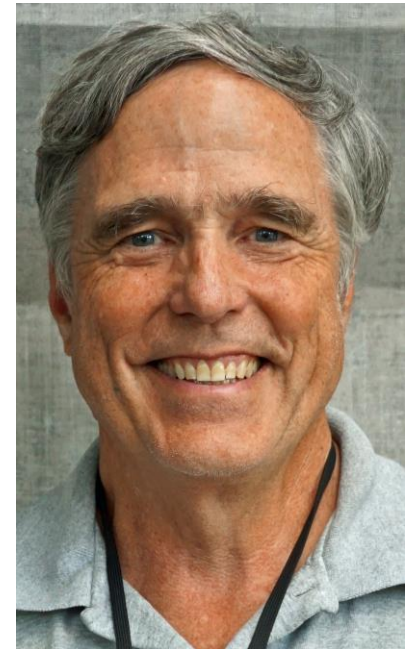
I hope that you are able to **attend your local chapter meetings**. It is easy to get caught up in travel, sports, and other activities and miss out on getting together with your fellow retirees. Keeping a variety of social connections, from different parts of your life, is important.

We are always interested in your thoughts – please let us know if you have any comments on our communications or online presence.

Stay safe, healthy, and sane, and be of service to yourself and others.

Brad

Brad McCullough
President, Chevron Retirees Association, CRACoCoevents@gmail.com



Chevron Retiree Association News Briefs

The redesigned national CRA web site, www.chevronretirees.org has resulted in a surge of enquiries from members wishing to join. Non-member retirees who wish to join are encouraged to go to the bottom of the Home Page and fill just a couple of pieces of information so we can direct you to your closest chapter (based on your zip code) or Area (if you wish to choose between contiguous chapters based on where you worked or which is closest to you). Everything is easy to find directly from the home page at www.chevronretirees.org. Answers to your Frequently Asked Questions (FAQs) are on a separate page under Resources. You can search the website for content like "Benefits", "Donation match", "Volunteer grants" Discounts on gas, rental cars etc..

In the new website, be aware that the old website links you may have bookmarked as favorites will not work! Below are some direct weblinks to pages you might want to bookmark for future reference.

<https://www.chevronretirees.org/inmemoriam> – In Memoriam

<https://www.chevronretirees.org/inmemoriam-archives> – In Memoriam Archives

<https://www.chevronretirees.org/resources> – CRA Resources

<https://www.chevronretirees.org/publications> – CRA Publications, including Encore and Tidbits

<https://www.chevronretirees.org/chapters> – CRA Chapters

<https://www.chevronretirees.org/publications#benefitscorner> – Benefits Corner

<https://www.chevronretirees.org/benefits#can> – Chevron Advocacy Network

<https://www.chevronretirees.org/benefits#chevronhumankind> – Chevron Humankind

Retiree Spotlight – In each issue of Encore we spotlight two retirees from chapters across the US and Canada. This time we focus on two retirees from opposite ends of the continent whose volunteer efforts followed different paths in community support for age-related health decline. They learned to benefit their volunteer organizations for many years with Chevron Humankind cash contributions for their volunteer work and their own donations.

The most requested item that we receive (after membership requests) is for information on retiree deaths. Chevron sends us a list of those who have passed, and we compile it for the prior quarter and report those in every Encore issue. This issue features those deceased in the second quarter, April – June 2024. To find more recently deceased or any deceased retiree deaths by name since November 2010, see FAQ under Resources in the National web at www.chevronretirees.org.

Chevron Techron Advantage gas card

Retiree Users have increased benefits. To apply, click [ChevronTexaco Retirees Advantage Gas Card application](#). Please note, this application is for Employees/Retirees only.

Community support through Chevron Humankind

Make sure you apply NOW for matching Chevron contributions to volunteer work hours or financial donations – the processing system gets very busy in the last two months of the year. Learn How under FAQs under Resources at www.chevronretirees.org. See more detail in the Benefits Corner at the end of this publication.

Chevron Advocacy Network

The [Chevron Advocacy Network](#) (CAN) is a community of 50,000 Chevron employees, retirees, marketers, retailers, family and friends who advocate for Chevron and the energy industry. CAN gives you the information, resources, and tools to speak up about the benefits of energy in your community and inform public opinion so together we can positively impact policy.

More than 2,500 retirees are members of CAN, and we encourage you to [register today](#) if you're not already signed up. There is no cost to join, and participation is always voluntary. If you're already a member, we encourage you to [log in to your account](#) to **ensure your address and relationship to Chevron, Retiree, is correct.**

After logging in, Retirees can visit the [CAN educational videos page](#). under Resources to watch informative recordings of CAN webinars in the CAN learning series, and Chevron leaders sharing information on our lower carbon businesses and more. We also encourage you to “Like” and “Follow” the [CAN Facebook page](#).

Election Day 2024 – Tuesday, November 5

Coming soon - A Day to remember your civic duty and exercise your right to vote!

Recent Chevron News – September 2023

A couple of recent Chevron News highlights follow - A larger segment was recently published on Tidbits at this [link](#). You can find more articles on the Chevron news site [here](#).

Chevron-Hess merger clears FTC antitrust review

SAN RAMON, CA, September 30, 2024 -- Chevron Corporation (NYSE: CVX) today announced the Federal Trade Commission (FTC) completed antitrust review of the company's merger with Hess Corporation (NYSE: HES), satisfying a key closing condition for the transaction.

"This is an important step toward completing the merger, which will benefit our shareholders, the industry, and the country of Guyana, and add world class assets to our already advantaged portfolio," said Chevron Chairman and CEO Mike Wirth. "We look forward to completing the transaction and welcoming Hess into our company."

To facilitate completion of the merger, Hess and Chevron have agreed that Hess CEO John Hess will not be appointed to the Chevron Board of Directors. Instead, Mr. Hess will serve as an advisor to Chevron on government relations and social investments in Guyana as well as on support for the Salk Institute's Harnessing Plants Initiative.

"I have the utmost respect for John, the company he has built, and the contributions he has made to our industry. It is unfortunate that our Board of Directors will not get the benefit of his decades of global experience, but we look forward to drawing upon his knowledge, relationships and experience in Guyana through his service as an advisor to Chevron," added Mr. Wirth.

Completion of the merger remains subject to other closing conditions, including the satisfactory resolution of ongoing arbitration proceedings regarding preemptive rights in the Stabroek Block joint operating agreement. Chevron remains confident that the arbitration process will affirm the company's position. Hess shareholders approved the merger agreement in May 2024.

Offshore projects boost support of US Gulf of Mexico production target

October 1, 2024 - Chevron aims to increase its U.S. Gulf of Mexico production to 300,000 net barrels of oil-equivalent (BOE) per day by 2026, and two projects that recently started operations could help it get there.

In September, Chevron announced that it began water injection at its St. Malo offshore field. This is Chevron's first waterflood project in the deepwater Wilcox trend. The project, which was completed under budget, is expected to recover approximately 175 million gross BOE. That's in addition to the almost 400 million gross BOE produced to date from the Jack and St. Malo fields. Less than 100 miles away, Chevron's Tahiti facility—which has produced more than 500 million gross BOE since 2009—has also expanded waterflood operations to boost production.

Oil and gas produced by Chevron in the U.S. Gulf of Mexico are some of the lowest carbon intensity barrels in the world. The Jack/St. Malo and Tahiti platforms are among six operated by Chevron in the Gulf of Mexico. That includes Chevron's newest addition, [Anchor](#), which achieved first oil in August. Chevron's target of reaching 300,000 net BOE per day in the region by 2026 represents a 50% increase over 2020 levels.

Stable natural gas policy, balanced conversation needed, says Chevron CEO

September 19, 2024 - Chevron Chairman and CEO Mike Wirth delivered a keynote address during the recent [Gastech 2024 conference](#). In it, he highlighted the need for a balanced approach to energy policy and underscored natural gas as a key enabler of a lower carbon future. Here are three takeaways from his speech:

- A balanced and more optimistic conversation on the future of energy rests on three pillars: an agreement that we all want a lower carbon future, a recognition that progress is being made, and an understanding that the energy transition requires unprecedented collaboration.
- Energy producers need a stable, predictable policy environment to ensure that natural gas remains a reliable source of energy.

- Natural gas could help power the rapid growth of artificial intelligence (AI): “AI advances will depend not only on the design labs of Silicon Valley, but also on the gas fields of the Permian Basin,” Wirth said.

Chevron announces headquarters relocation

SAN RAMON, CA, August 2, 2024 -- Chevron Corporation (NYSE: CVX) today announced the relocation of the company’s headquarters from San Ramon, California, to Houston, Texas. Chevron Chairman and CEO, Mike Wirth, and Vice Chairman, Mark Nelson, will move to Houston before the end of 2024 to co-locate with other senior leaders and enable better collaboration and engagement with executives, employees, business partners.

There will be minimal immediate relocation impacts to other employees currently based in San Ramon. The company expects all corporate functions to migrate to Houston over the next five years. Positions in support of the company’s California operations will remain in San Ramon.

Chevron currently has roughly 7,000 employees in the Houston area and approximately 2,000 employees in San Ramon. The company operates crude oil fields, technical facilities, and two refineries and supplies more than 1,800 retail stations in California.

Chevron Retiree Spotlight

Jay Morris: The Power of Paws

During his impressive, varied career with Chevron, Jay Morris covered the globe, managing projects from the North Sea to Kazakhstan. When he retired in 2020, Jay looked for a way to give back to his local Houston community. He didn’t have far to look. His wife Lynn, also a former Chevron employee, had become administrator of Faithful Paws Pet Therapy’s Houston-based organization dedicated to providing unconditional love to residents of schools, hospitals, senior living centers and other organizations through pet therapy. When Lynn asked Jay to join him in an administrative role, he was moved by several of her experiences. One involved a Houston high school at which a shooting had occurred earlier in 2018. When Lynn and her dog visited the school, they received a strong emotional response from everyone from the student body to the football coach. “The value her therapy brought was very profound,” Jay recalls.



Faithful Paws was founded in 1997 with a mission to spread unconditional love through pet therapy. The organization started with six members and by 2020 it had grown to 150 members with their dogs, rabbits and cats. After Jay became the facilities coordinator for Faithful Paws, he had many first-hand opportunities to witness the powerful impact of pet therapy. His main role was to match facilities requesting visits with volunteers and working out the logistics of the visit. In 2023, Jay was named to the Board of Directors and became treasurer while remaining the facilities coordinator. And throughout the years, he has continued to conduct therapy visits with his dog Presto.

Bouncing back from Covid

In 2020, the Covid pandemic forced Faithful Paws to suspend its customary visits to more than 100 facilities. But that did not last long. Toward the end of 2020, facilities started asking Faithful Paws to return. The facilities knew the joy that pet therapy created, and they needed that joy after a difficult year.

Since then, Jay and Lynn have completed over 450 visits with their dogs, Presto and Kyrie. By 2022, Faithful Paws had become Houston's premier pet therapy organization, with over 200 members visiting more than 150 facilities. In 2023, Faithful Paws interacted with over 15,000 people in the Houston Area. The Faithful Paws executive director retired in 2023 and asked Lynn and Jay, along with another member, to take over the organization and make it a stand-alone entity. The parent organization endorsed the change, and in 2023 Faithful Paws became a stand-alone non-profit 501(c)3 organization with Lynn as executive director and Jay as director.



While helping run the “back room,” Jay continues to go on visits with Presto. And his visits continue to yield moving experiences, which attest to the power of pet therapy. It takes a special dog to excel at pet therapy. “Some kids want to see a very calm dog,” Jay says. “And others want to play with Presto’s ears. I think I’m getting better at recognizing when my dog is unhappy and dealing with the situation.”

Jay recalls a recent visit to the memory care unit of a senior facility. “We were in a unit where the patients were no longer verbal, and it was difficult to bring them out of their shells. But I particularly recall one man who sat with Presto on his lap and broke into the biggest smile. For him and other residents of that facility, our visit had a powerful impact for the rest of the day.” Jay relates similar experiences with autistic children, where the therapy visits helped to spark behavioral improvements over the course of time. “I recall parents saying, ‘All my child did was to talk about that visit with the dog.’”

Faithful Paws is also proving successful in helping corporate employees cope with stressful environments. “A lot of wellness issues have surfaced in many companies, especially since Covid,” says Jay. “The companies are looking for ways to relieve this stress, and our visits have led to smiles, laughter and overall happiness in many organizations.”

Faithful Paws now has its own training program and handbook on Pet Therapy. The training now includes a researcher who provides insights into ways of avoiding mistakes with one’s pet. Each training class meets once a week in two-hour sessions. Over the five-week program, dogs learn not to bark or sniff each other and to walk calmly on a loose leash. They also practice not reacting to distractions such as may be provided by a walker, food cart or unexpected sounds. Cats and rabbits are temperament assessed. And all trainees receive in-depth coaching in a class titled “Visit 101,” covering approaching a wheelchair, getting on and off an elevator, and appropriate behavior for both human and pet members.

The organization continues to grow will have 57 new members trained by the end of 2024. In his expanded role, Jay is responsible for organizational governance and developing the documentation to obtain approvals from the IRS and State of Texas to form a new corporation and become an approved non-profit entity. As treasurer, Jay oversees all bank accounts and accounting processes for Faithful Paws. This includes developing cash flow forecasts and future budgets. Jay is also working on the Five-Year Strategic Plan. As a retired Chevron project manager, these activities are right up his alley.

Tom Rush: Fighting Alzheimer's on Wheels

More than 6 million Americans currently live with Alzheimer's and over 11 million family and friends provide their unpaid care. The Walk to End Alzheimer's, held annually in more than 600 communities nationwide, is the Alzheimer Association's® largest event to raise funds and awareness for the organization's care, support and research programs.

Chevron retiree Tom Rush (in his signature purple pants and shoes) has been volunteering for the Sacramento Walk to End Alzheimer's for the past eight years – shortly after he learned that his wife Linda suffered from the disease. After Linda died, Tom felt an increased sense of urgency about combating Alzheimer's and recognized the need for an attention-getting way to attract contributions. His solution was to paint his truck purple and add the Walk to End Alzheimer's® logo in bright letters on the side of the vehicle. Tom knew he'd found a winning sales pitch. When his Purple Sacramento Walk to End Alzheimer's truck hit the roads, the public responded. "Now people notice me and my devotion to the Alzheimer's Association, and what we're doing to eliminate this horrendous disease," says Tom. "When I drive around the surrounding neighborhoods, people give me a thumbs up, honk their horn, or take pictures. The truck gives us some much-needed exposure." Often, that exposure turns into contributions or volunteer support to combat the fatal disease. The contributions have helped Tom's Team Snail become the Alzheimer Association's® largest fundraiser in the Northern California area. For the 2024 walk, Team Snail raised almost \$24,000, far exceeding the second fundraising team.



Slow, but steady walkers

The team's name was one that Tom, Linda and their friends had used nearly 30 years earlier when they participated in the Bay to Breakers race in San Francisco. "We walked in the Bay to Breakers and we were slow," says Tom. "We decided to call ourselves Team Snail I have one of the best teams I could ever get together. I have family members nationwide who all sign up for Team Snail. I encourage them to start their own team, but they always come back to Team Snail." Team Snail isn't just made up of family members. Tom also recruits people he meets in the community. "I have 20 neighbors who are Team Snail members," said Tom. "I started pulling members from my barbershop. I went to a restaurant and introduced myself. Now I'm a regular and they, in turn, support us. I'm trying to get them to start their own team." Tom is also proud of the support he receives from many fellow Chevron retirees who have joined Team Snail. They include former Chevron employees whom Tom has recruited via Facebook. "I worked for Chevron for 25 years," said Tom. "I have a lot of friends on Facebook from Chevron. Once you put your story out there it's amazing what people will do for you." He proudly mentions that Chevron has been a sponsor of the East Bay Alzheimer's Walk for the Cure for many years.

Keeping the public informed

In addition to the attention-getting truck, Team Snail maintains an Alzheimer's information table in Sacramento, where members give out pamphlets on Alzheimer's disease. Tom says "We also hand out 'almost free' balloons because most parents will make a donation for the balloons. I personally match all donations made during the Table Drives, which usually range between \$400 and \$700. I'm proud to be the biggest contributor to Team Snail's efforts. I donate at least 50% of each year's team total to our cause -- anywhere from \$15,000 to \$25,000, and I personally pay for all of Team Snail T-shirts, baseball hats, coasters, and paperweights the team sells to raise money, Team Snail sells paperweights, Alzheimer's coasters, baseball hats and Team Snail T-shirts. Anyone who joins Team Snail and donates \$60 to the Alzheimer's Association® receives a Team Snail t-shirt. For a \$100 donation, the contributor also receives the official Sacramento Walk to End Alzheimer's t-shirt.

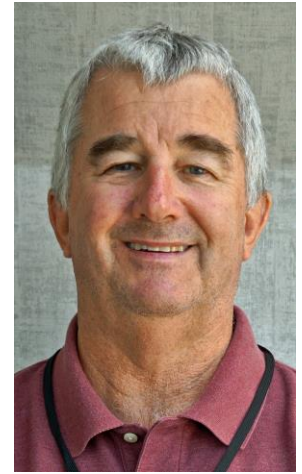
During Team Snail's peak recruiting and fundraising period from May through September, Tom spends more than 40 hours a week working on social media, calling or texting past team captains, selling tickets for scheduled events, organizing his neighborhood's fundraising efforts, and successfully meeting the team's goals for the year.

During the rest of the year, Tom keeps things going smoothly with team members, "I spend a lot of time working on finding the cure, and it will pay off when we do," Tom says. "I appreciate all the support, as Alzheimer's and all other forms of dementia are relentless diseases that will not be stopped unless we stop them."

Benefits Corner

4th Quarter 2024

By Jim Bonwell, Chair, CRA Benefits Committee



- Open Enrollment
- Medicare Changes for 2025
- The flu season is coming
- Chevron Humankind

Open Enrollment

Open Enrollment begins October 15 until December 7, 2024. ViaBenefits has made it easy for you to get a quote, compare plan benefits and features, save items to your cart, and enroll — all online at <http://my.viabenefits.com>. Most of the insurance options offered by Via Benefits now feature full online enrollment capabilities. That includes medical coverage, Part D Prescription Drug plans, and dental and vision coverage. Once you've completed your enrollment online, you'll receive confirmation in the mail. Your insurance carrier will provide you with your insurance cards.

When you can't find the answers online, connect with a Via Benefits licensed benefit advisor and get the support you need. You can reserve a time to call by going to <https://app.viabenefits.com/appointments>. Tuesday through Friday are typically less busy. While having an appointment prioritizes your call over other calls, you may experience a short wait during peak call times. The best part about enrolling online means there's no need to spend time calling.

Sources

- [Medicare OEP — The Groove from Via Benefits \(thegrooveviabenefits.com\)](http://the groove from Via Benefits (thegrooveviabenefits.com))
- [Open Enrollment - Retirees — Chevron](#)

Medicare Changes You'll See in 2025

Here are some of the changes that take effect in 2025 as part of the Inflation Reduction Act of 2022. Part D plans must cap out-of-pocket spending on covered drugs at \$2,000 a year. That change will have a ripple effect on Part D and Medicare Advantage plans' other costs and coverage, making it especially important to review your options during open enrollment this year.

The Part D rules overshadow other Medicare changes that can make a difference in 2025, including Medicare Advantage midyear coverage notices and stricter marketing rules, expanded benefits for family caregivers and access to more mental health providers.

1. \$2,000 out-of-pocket spending cap for prescriptions - The \$2,000-a-year out-of-pocket limit for prescription medications applies to stand-alone Medicare Part D policies and drug coverage in Medicare Advantage plans.
2. No more Part D 'donut hole' or coverage gap - This change simplifies the way Part D works
3. More ways to get weight loss drugs - Medicare is prohibited from covering drugs prescribed specifically for weight loss. But Part D plans can cover popular weight loss drugs when they're ordered for other purposes, such as Ozempic and Mounjaro for type 2 diabetes
4. Subtle changes to your Medicare Advantage coverage - The \$2,000 out-of-pocket spending cap applies to deductibles, copayments and coinsurance in the prescription drug portion of Medicare Advantage plans
5. Midyear statement from your Medicare Advantage plan - The midyear statement will show available benefits that you haven't used — important since those extras are often what persuades a Medicare enrollee to sign up with a particular plan.
6. Expanded program for family caregiver services - A program for dementia patients and their caregivers that launched this year will quadruple in 2025, serving more of the country.
7. A push to add more mental health providers to Medicare - Before this year, licensed marriage and family therapists, mental health counselors and addiction counselors couldn't bill Medicare because they weren't allowed to enroll as Medicare providers. Now they can, and some have.

Sources:

[7 Medicare Changes on the Horizon for 2025 \(aarp.org\)](#)

Flu Season is coming

The flu can cause mild to severe illness, and at times can lead to death. During an average flu season, flu can cause millions of illnesses, hundreds of thousands of hospitalizations, and tens of thousands of deaths. A flu vaccine offers the best protection against flu and potentially severe flu-related complications.

Everyone 6 months of age and older should plan to get an updated flu vaccine. All U.S. flu vaccines for the 2024-2025 season are trivalent (three component) vaccines that protect against three influenza viruses: an A(H1N1) virus, an A(H3N2) virus, and a B/Victoria virus.

Don't forget about COVID-19 either. Getting a COVID-19 vaccine is a safer, more reliable way to build protection than getting sick with COVID-19. COVID-19 vaccination helps protect people by creating an immune response without the potentially severe illness or post-COVID conditions that can be associated with COVID-19 infection.

Sources

- [Influenza \(Flu\) | CDC](#)

Chevron Humankind

As we approach the end of the year, it's time to start thinking about those holiday donations. Chevron Humankind supports the causes you care about by offering one-to-one matching contribution to eligible non-profits up to \$3000 per retiree annually, inclusive of the volunteer grants. In addition to matching donations, Chevron is committed to volunteerism as a way for retirees to provide hands-on support for their communities. Retirees can request a \$500 grant after volunteering 20 hours with a single non-profit of their choice and another \$500 after 40 hours, for a total of \$1,000 per year.

Information links detailing the Chevron Humankind program can be found on the Benefits page of the Chevron Retirees Association website (<https://www.chevronretirees.org/benefits>). Email chevron-support@yourcause.com or call +1 (866) 751-6031.

Jim Bonwell

Benefits Chair

jbowell@pacbell.net

ENCORE CONTRIBUTING EDITORS:

Gregory Vitiello - Retiree Spotlight

Pat Ketcham – In Memoriam

Jim Bonwell – Benefits Corner

Adrian D'Souza – Editor and Communications chair, dsouzaadrian@yahoo.com

The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

© 2024 Chevron Retirees Association. All Rights Reserved

Encore In Memoriam: April - June 2024

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

(No deaths reported)

Chevron

Adams, Geraldine T., Ret. 1989
Adwell, Leroy A., Ret. 1990
Barrentine, John D., Ret. 1999
Barton, Lionel O., Ret. 1992
Basham, William L., Ret. 1980
Beaman, Ray A., Ret. 2003
Beck, Hans M., Ret. 1986
Biggs, William A., Ret. 1992
Bittle, Charles L., Ret. 1994
Black, Paul D., Ret. 2004
Blair, Karl K., Ret. 2020
Blauvelt, Stephen Y., Ret. 1983
Blessing, J C., Ret. 1992
Borrmann, Gerald F., Ret. 1986
Bourgeois, Joyclyn S., Ret. 1999
Brady, Don E., Ret. 1999
Brod, Cecil J., Ret. 2004
Burrous, Merwyn L., Ret. 1986
Butler, Billy R., Ret. 1997
Byrne, Robert D., Ret. 2001
Carlson, Paul W., Ret. 1996
Carlson, Robert D., Ret. 1986
Carman, Margaret R., Ret. 1998
Carpender, Albert D., Ret. 1986
Castillo, Daniel R., Ret. 1998
Claiborne, Patricia K., Ret. 1995
Collida, Don S., Ret. 1995
Comeaux, Ronald J., Ret. 1995
Craft, James D., Ret. 1995
Crossley, Hugh D., Ret. 2002
Cruz, Mariano B., Ret. 2000
Cullum, Jerry M., Ret. 2011
Czarnecki, Douglas ., Ret. 2002
Dagdagan, Federico A., Ret. 1997
Dalton, Don L., Ret. 2015
Daubert, Clayton H., Ret. 1992
Davis, C A., Ret. 2010
Dawson, Nora E., Ret. 1994
Deemer, Arthur R., Ret. 2014
Dipasqua, E P., Ret. 1989
Dorrance, Daniel E., Ret. 1994
Ducote, Harold J., Ret. 2000
Edman, Robbyn L., Ret. 2019
Eisenlord, Gaye H., Ret. 1996
Emmons, Bobby R., Ret. 2014
Fadaol, W A., Ret. 1998
Fahnholz, Norman E., Ret. 2011
Franco, Nieves ., Ret. 1999
Frederic, Arthur E., Ret. 2010
Garvin, William ., Ret. 2017
Gibson, Dorothy A., Ret. 2020
Gould, Glenn A., Ret. 2002
Green, Kenneth L., Ret. 2000
Groen, Lee A., Ret. 2005
Guidry, Timothy D., Ret. 2016
Hack, Leslie W., Ret. 1991

Hamilton, Edward W., Ret. 1992
Hanson, Elizabeth M., Ret. 2009
Harwood, Carl V., Ret. 2002
Hayes, Mark R., Ret. 2004
Henry, Charles H., Ret. 1995
Hicks, Barbara N., Ret. 1990
Hill, Dora E., Ret. 2004
Hines, Richard M., Ret. 2017
Honey, F T., Ret. 1995
Hryhorchuk, Fred D., Ret. 1998
Hudson, H E., Ret. 1996
Hull, Dale E., Ret. 1992
Indihar, Mark A., Ret. 2008
Ingram, M G., Ret. 1990
Jaques, Robert D., Ret. 1988
Jenkins, C ., Ret. 1992
Johnson, Donald G., Ret. 1990
Johnson, James T., Ret. 1999
Johnson, Lee A., Ret. 2012
Jones, William C., Ret. 1992
Jordan, R H., Ret. 1988
Kaaua, A S., Ret. 1988
King, James F., Ret. 1992
King, John J., Ret. 1998
Kleindienst, Charles J., Ret. 1985
Koberstein, Julia D., Ret. 2007
Kovacs, Frank H., Ret. 1987
Krigsner, Edward R., Ret. 2002
Kruger, Fred A., Ret. 1992
Kusrow, Roland A., Ret. 1992
Larson, Olaf A., Ret. 1986
Laurenson, John E., Ret. 1998
Leblanc, Earnest R., Ret. 2017
Lehman, Laine J., Ret. 2004
Little, Clyde E., Ret. 1990
Livingston, Lizbeth S., Ret. 2020
Love, Bobbie J., Ret. 1999
Lowrey, J E., Ret. 1992
Macedo, Daniel S., Ret. 1992
Marrelli, John D., Ret. 2015
Martel, Bernard P., Ret. 1992
Martinez, Joe O., Ret. 1994
Masson, James R., Ret. 1984
Matthews, Arthur R., Ret. 1992
Mc Ginnis, Edgar L., Ret. 1996
McElroy, Robert L., Ret. 1981
McVickers, Judith ., Ret. 2004
Meith, R M., Ret. 1986
Mettler, Donald A., Ret. 2007
Miller, Jo Ann ., Ret. 2004
Moeller, Robert L., Ret. 2008
Mondowney, Jerry C., Ret. 2008
Morrison, Ronald H., Ret. 2003
Moss, C D., Ret. 1992
Murphy, Golden ., Ret. 1999
Nay, Nellie F., Ret. 1994
Neal, James H., Ret. 1991
Nelson, Clayton R., Ret. 1992
Nicholas, Brian A., Ret. 2018
Nickell, John E., Ret. 1999
Nunley, James Cw., Ret. 1991
Oberzire, Jacquelyn E., Ret. 1998
Orr, Alvin E., Ret. 1990

Owen, Thomas D., Ret. 2005
Owens, Diorah M., Ret. 1981
Owens, Michael H., Ret. 2016
Pace, Charles G., Ret. 1986
Paden, Donald R., Ret. 1994
Parr, William W., Ret. 1994
Patilla, Jimmy R., Ret. 2011
Paulson, Gerald A., Ret. 2005
Pena, Adan S., Ret. 1996
Peterson, Melvin M., Ret. 1972
Phillips, Charles W., Ret. 1992
Pitts, Barbara B., Ret. 1985
Purcell, Gilbert L., Ret. 1999
Quesada, Abelardo R., Ret. 2000
Randall, Herschel B., Ret. 2006
Rayburn, Steve ., Ret. 2006
Redding, R W., Ret. 1999
Reseigh, Linda M., Ret. 1999
Reynolds, Barbara H., Ret. 2015
Ricci, Carl A., Ret. 1999
Ridela, Peter P., Ret. 1999
Roberts, James G., Ret. 2012
Rohrer, David C., Ret. 1995
Ruger, John P., Ret. 2021
Rusaw, Joyce A., Ret. 1995
Scott, Steven C., Ret. 1999
Sheridan, Thomas G., Ret. 1995
Sherrill, Mark C., Ret. 2008
Slaugh, C J., Ret. 1992
Slavin, Stephen J., Ret. 1998
Smith, B J., Ret. 1992
Smith, Rodger W., Ret. 1996
Soden, A D., Ret. 1986
Solomon, Otis D., Ret. 2006
Spencer, Elaine M., Ret. 1992
Stephens, F Gene., Ret. 1991
Stremmel, Robert A., Ret. 1992
Stromberg, Robert K., Ret. 1998
Switzer, Robert L., Ret. 1995
Tainter, Gerald E., Ret. 1993
Thomas, Frank J., Ret. 1994
Todd, Harold E., Ret. 1997
Torres, Alfred V., Ret. 1992
Torwick, John A., Ret. 1996
Trybek, Jerzy R., Ret. 2015
Turner, Henry W., Ret. 2023
Uyehara, Charles I., Ret. 1990
Varea, Juan C., Ret. 2012
Wahl, Arthur H., Ret. 1997
Wait, Thomas E., Ret. 1994
Wall, Lewis M., Ret. 1992
Watson, George W., Ret. 1983
Watson, Jeff ., Ret. 2002
Weisser, L C., Ret. 1997
Wells, Dorothy A., Ret. 1986
Williams, Billy E., Ret. 2011
Wimberley, B E., Ret. 1992

Getty

Currie, James H., Ret. 1985
Elliott, Eddie F., Ret. 1985
Hicks, Anna B., Ret. 1986
Moody, Dan B., Ret. 1984

Paup, Donald W., Ret. 1988
Pugh, Roy W., Ret. 1984
Taylor, Alvin L., Ret. 1984

Gulf

Beazley, Norma D., Ret. 1981
Brodine, Robert V., Ret. 1983
Cage, Susan K., Ret. 1983
Cattley, James M., Ret. 1985
Foltz, Robert C., Ret. 1985
Fraser, Robert H., Ret. 1985
Greenlaw, Reginald J., Ret. 1985
Henderson, Bruce W., Ret. 1983
Isom, Jessie T., Ret. 1978
Mathieu, Paul G., Ret. 1985
McCorkle, Gene E., Ret. 1985
Reese, J Mitchell., Ret. 1985
Rutherford, Jay C., Ret. 1985
Warrendorf, Ernest A., Ret. 1978
Wells, Billy J., Ret. 1983
Will, George I., Ret. 1983
Willingham, Alice L., Ret. 1982

MolyCorp

(No deaths reported)

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Absher, Alphus W., Ret. 1996
Adams, Melba S., Ret. 1986
Advani, Prem S., Ret. 1992
Alexander, O Eugene., Ret. 1993
Becker, Donald J., Ret. 1997
Belleman, Delbert E., Ret. 1986
Berry, Jess W., Ret. 1989
Bianco, Barbara P., Ret. 1999
Bielen, Harold A., Ret. 1983
Brasovan, Jane K., Ret. 1998
Brown, Ronald G., Ret. 1994
Childress, Linda Kay., Ret. 1993
Clement, Lynn R., Ret. 1992
Clowdis, Rudy G., Ret. 1994
Coker, Ralph G., Ret. 1986
Davis, Arlene D., Ret. 1996
Dissly, Ronald G., Ret. 1996
Drake, George A., Ret. 1988
Dugas, Lynn P., Ret. 2001
Eagleton, John I., Ret. 1981
Ehlers, Dennis G., Ret. 1987
Erickson, Carl E., Ret. 1988
Erickson, Dawn F., Ret. 1988
Fambrough, Robert C., Ret. 1997
Firmin, Joseph W., Ret. 1984
Fitting, Raymond C., Ret. 1988
Forgey, Burl E., Ret. 1999
Frazier, Frank E., Ret. 1988
Fulton, Billy J., Ret. 1997
Gaffney, James F., Ret. 1995
Geurin, Gerald D., Ret. 1986
Gregory, Kenneth G., Ret. 1988
Guerra, Teresa F., Ret. 1995
Gum, James S., Ret. 1998
Hale, Ronald E., Ret. 1993

Hales, James D., Ret. 1990
Haught, David R., Ret. 1989
Honganan, Gordon R., Ret. 1987
Jackson, Ishmael ., Ret. 1992
Jones, Dale F., Ret. 1989
Keels, Albert L., Ret. 1993
Keys, Etta M., Ret. 1982
Kirkham, Ira L., Ret. 1993
Lantz, Daniel W., Ret. 1999
Leblanc, Junius ., Ret. 1986
Lege, Gilbert J., Ret. 1993
Lord, Robert E., Ret. 1993
Marchetta, Ralph A., Ret. 1997
Maxfield, Robert P., Ret. 1985
Mayfield, Franklin D., Ret. 1994
McHale, Alice J., Ret. 1988
McIntire, Mary Jean., Ret. 1987
Melancon, Floyd J., Ret. 1988
Moore, Patricia S., Ret. 1986
Murray, Yvonne M., Ret. 1997
Nelson, Edgar R., Ret. 1981
Orgeron, Hubert J., Ret. 1999
Palomo, Patricia P., Ret. 1991
Pavano, John Frank., Ret. 1997
Pete, William A., Ret. 1999
Powell, Helen M., Ret. 1998
Prescott, Willie D., Ret. 1993
Rand, Salvatore J., Ret. 1994
Rhine, Jack A., Ret. 1988
Robertson, Marshall ., Ret. 1987
Rogers, Leonard C., Ret. 1976
Roth, Ellis T., Ret. 1989
Saenz, Delfino G., Ret. 1997
Sanfeliz, Jesus ., Ret. 1986
Scopa, Eugene F., Ret. 1988
Seaton, Gary G., Ret. 1993
Shirey, Donald C., Ret. 1991
Simonds, Mary L., Ret. 1988
Skinner, Odis L., Ret. 1993
Smith, Charles R., Ret. 1998
Smith, Emile J., Ret. 1985
Stanton, Richard J., Ret. 1994
Steinsiek, Edgar R., Ret. 1992
Stone, Wayne M., Ret. 1994
Taylor, Wanda Jean., Ret. 1989
Thomas, Richard K., Ret. 1994
Thornton, Forrest A., Ret. 1985
Turgeau, Susan M., Ret. 1997
Tveter, Dean E., Ret. 1995
Westbrook, Harold J., Ret. 1988
Wetherbee, Clifton W., Ret. 1990
Whatley, Carl N., Ret. 1997
Whitfield, Jeanette C., Ret. 1994
Willard, Richard H., Ret. 1994
Williams, Cecil T., Ret. 1981
Wilson, Carl V., Ret. 1987
Worsham, William F., Ret. 1989
Yaple, Robert E., Ret. 1988
Yost, Richard W., Ret. 1988

Unocal

Abel, John M., Ret. 1990
Biale, John ., Ret. 1992
Branch, John M., Ret. 2001
Bray, Dean L., Ret. 1994
Brunton, Norma J., Ret. 1976
Burrell, W J., Ret. 1987
Copelin, Edward C., Ret. 1986

Deardurff, Mary C., Ret. 1999
Edmonds, James D., Ret. 1997
Fields, Wilbur W., Ret. 1990
Foley, Joan H., Ret. 1990
Fulton, Milton R., Ret. 1991
Garrity, Michael R., Ret. 1998
Garrity, Michael R., Ret. 1998
Gotcher, Thomas K., Ret. 2000
Griffin, Clinton W., Ret. 1998
Harper, Emmett E., Ret. 1997
Healy, Clara G., Ret. 1992
Herndon, Robert Roger., Ret. 1990
Holley, Jimmy L., Ret. 1992
Hollis, Joe A., Ret. 1997
Huebert, Patricia L., Ret. 1990
Jay, Richard D., Ret. 1984
Johnson, Charlotte A., Ret. 1992
Keating, Karen K., Ret. 1995
Kirby, William J., Ret. 1989
Lish, Bill L., Ret. 1979
Liu, Elizabeth ., Ret. 1985
Louderback, Richard L., Ret. 1996
Luke, George J., Ret. 1986
Lybrand, Wesley A., Ret. 1979
Lyles, Norman R., Ret. 1997
Malue, Patrick H., Ret. 1996
Martin, Redoff W., Ret. 1997
Martinez, Juana ., Ret. 1992
Marzullo, Lawrence A., Ret. 1986
McAllister, Larry E., Ret. 2000
McCloskey, Downs ., Ret. 1987
McNicol, Ursula H., Ret. 1992
Miller, Barbara J., Ret. 1993
Monroe, Bruce B., Ret. 1984
Ober, Robert R., Ret. 1992
Ramirez, Manuel L., Ret. 1996
Romero, Anna M., Ret. 1992
Shumaker, John I., Ret. 1986
Simmons, Jerald M., Ret. 1989
Thomas, Michael K., Ret. 1997
Ware, Judith C., Ret. 1991
West, Caroline ., Ret. 1978
Wickham, John E., Ret. 1996
Williams, Rosemary M., Ret. 1997
Wilson, Oscar O., Ret. 1985
Woodruff, Martin B., Ret. 2000
Wroblewski, Allen ., Ret. 1981
Zinser, Edward E., Ret. 1987