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Web site: www.chevronretirees.org

Second Quarter 2024

President's Letter



As we prepare for our CRA Annual Meeting of Directors in Denver next month, I am reminded of how dedicated so many of you are to ensuring our mission and purpose are fulfilled. **Thanks** to all Directors for your time, efforts, and continued interest in bringing new ideas front and center. Behind all the Committee Chairs are a slew of people that make those committees run throughout the year, thanks to all of you. This thanks also extends to all of you who volunteer at the chapter level, in whatever capacity, as we wouldn't have an organization without every one of you spending time with your fellow retirees organizing events, helping retirees in need, and all the other wonderful things you do at a chapter level. The chapters are the life blood of our organization. It is all of us together who keep this organization functioning for the thousands of retirees that depend on all of you. Again, thanks!

I wanted to reiterate our **CRA mission** so that it is top of mind for all of us. We are here to help our fellow retirees, regardless of where we worked, what company we worked for, how long you worked there, when you retired, or how many points you had at retirement. Our mission is on the front page of our website but I thought I'd reiterate it here:

The mission of the Chevron Retirees Association is to attract and retain a diverse and multi-cultural dues-paying membership that brings value to all retirees and spouses and to the Corporation. We accomplish our mission through:

- o Social Interaction
- o Education
- o Communication
- o Advocacy of mutually important issues.

Speaking of the **website**, we are updating it for a new look and feel – same address – chevronretirees.org – but new features and a more modern look!

Retirees across the country are joining the **Chevron Advocacy Network (CAN)** -- (500% year over year increase in additional members!) -- and are participating in the activations that are sent out, the most recent being in Colorado. There is no cost to join CAN, no commitments, and participation is always voluntary. If you have not signed up yet, we encourage you to register today. If you're already a member, we encourage you to log in to your account and ensure your address and relationship to Chevron, "Retiree", is correct. This will help track retiree involvement and growth in the network. We also encourage you to "Like" and "Follow" the CAN Facebook page. By joining CAN, you will be getting timely information on our company and industry.

We have contact with about 13,000 retirees on an annual basis, or about one third of all retirees. It appears that we are making inroads into informing the current Chevron employees that we are here to support them when they retire, as it seems we have a good rate of new retirees joining the CRA, but we can always do better to get the word out. If you have the opportunity, **please talk to new or recent retirees or even current employees about the CRA** and what we do. I often run into retirees that I see at events or other groups and mention the CRA, encouraging them to join CRA.

If you are receiving this Encore and are not currently a member of any CRA chapter, I ask that you **join a chapter**. Whether that be your local chapter or the Global Affiliates chapter, please join. This one issue alone is

worth the approximately \$5-10 per year for your chapter membership, replacing one cup of coffee. Local chapters offer the chance to get together with others who also worked for the company (or other legacy companies) and are really nice people to get to know better. We use the number of paid members to reflect our standing as the advocate for retirees.

We have seen a few **opportunities to be involved with Chevron employees** in volunteering projects and it sounds like the Health Fairs, retiree panels, and employee network events are about to start up again. These are great opportunities to meet current employees, share your knowledge and skills, and it helps advertise the CRA in the best way possible – retirees enjoying life helping others. Though be aware that it will be very different post-pandemic – many employees are only in the office 2-3 days per week and so the idea of a big event at the Corporate facility may end up being over multiple days or have a different flavor altogether. Be flexible!

The **Chevron Headquarters**, in the Chevron Park Facility for the last 40 years, is moving. The new location, still in San Ramon, is an existing facility a couple of blocks away (you may have known it as AT&T or Pac Bell). It is a beautiful facility overlooking a lake, but sharing a building for our headquarters is new – for me it was always either 225 Bush in SF or Building A in Chevron Park.

I am looking forward to seeing the CRA leadership at the **Annual Meeting** in Denver, May 19-21. Let's make it a great time of camaraderie, sharing, and thought leadership to keep us at our best.

Enjoy the Spring whenever it may come to your region and most of all - enjoy your retirement! Thanks,

Brad

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Chevron Retiree Association News Briefs

Chapter lunches and events are back again across the country in full force. Look for your chapter lunch news in your chapter newsletter. Or in [Upcoming Events \(chevronretirees.org\)](http://Upcoming Events (chevronretirees.org)) for lunches in other areas.

New CRA web site look coming soon – Chevron Retirees Home will have a new look and a new website host in a few weeks. The website host replacement will be behind the scenes and the migration to the new host should not impact you. Navigation will be much more easy and visual, and so is finding information, with liberal use of FAQs or answers to Frequently Asked Questions. If you see any old features that you cannot find, let us know

Retiree Spotlight – In each issue of Encore we spotlight two retirees from chapters across North America. This time we focus on retirees who are not only active volunteers, but have also learned for many years to benefit their volunteer organizations with Chevron Humankind cash contributions for their volunteer work and donations.

Chevron Advocacy Network

The Chevron Advocacy Network (CAN) is a community of 40,000 Chevron employees, retirees, marketers, retailers, family and friends who stay informed on the issues facing Chevron and the industry and are committed to promoting a fact-based, balanced and pragmatic conversation about energy.

CAN gives you the information, resources, and tools to speak up about the fundamental benefits of energy in your community and inform public opinion so together we can positively impact policy. The CAN website, newsletters, educational webinars, and action alert emails keep you informed on the latest information, including opportunities to have your voice heard, and customized dashboards provide members with information about their government representatives and election information.

There are nearly 2,000 retiree members of CAN, and 500 retirees signed up just last year. There is no cost to join CAN, no commitments, and participation is always voluntary. If you have not signed up yet, we encourage you to go to register today. If you're already a member, we encourage you to log in to your account and ensure your

address and relationship to Chevron, Retiree, is correct. This will help track retiree involvement and growth in the network. You are also encouraged to “Like” and “Follow” the [CAN Facebook page](#). For more information, go to the [CRA CAN page](#) (includes [3-minute retiree testimonial video](#)).

Recent Chevron News – March 2023

A couple of recent Chevron News highlights follow - A larger segment was recently published on Tidbits at this [link](#). You can find more articles on the Chevron news site [here](#).

Chevron at CERAWeek 2024

March 26, 2024 – Chevron participated in CERAWeek 2024, a gathering of energy policymakers, thought leaders and innovators from around the world. The focus was the multidimensional energy transition, covering markets, climate, technology and geopolitics. Chevron leaders shared Chevron’s insights on advancing energy progress and our strategy of leveraging our strengths to safely deliver lower carbon energy to a growing world. Colin Parfitt, Chevron’s president of Midstream, spoke on the CERAWeek panel about the evolution of global gas markets. He took a moment after to discuss how those markets are changing. Three key takeaways from the video:

- Gas supports lower carbon goals through coal-to-gas switching.
- Renewable power, such as wind and solar, is not always available. Natural gas serves as an effective backup, supporting reliability.
- The U.S. pause on permits for new liquefied natural gas (LNG) projects is unfavorable for the climate, the economy and the country.

Clay Neff, president of international exploration and production, explained during CERAWeek that LNG will serve as an important energy source today and into the future. “The world is going to need all forms of energy, and natural gas will continue to play a fundamental role,” Neff said.

In a wide-ranging conversation on the state of the energy industry, Chevron Chairman and CEO Mike Wirth reinforced the importance of balanced energy policy, industry innovation, and the many ways Chevron is working to advance a lower carbon energy future. See more detail and video on [Chevron at CERAWeek 2024](#).

Tech patents illustrate dedication to innovation

Innovation is critical to accelerating the evolution of the energy system. Some solutions needed to overcome technical barriers don’t yet exist. Others hold great promise but have only been proven on a small scale. New patent applications can be a key barometer of innovation. Chevron is one of the leading patent holders in the industry. Worldwide, Chevron holds more than 4,400 active granted patents, with over 3,200 additional patents currently pending.

“Chevron has the capabilities and experience to continue to develop affordable, reliable, and ever-cleaner energy,” said Akshay Sahni, general manager of strategy and technology for [Chevron Technology Ventures](#). “Technical breakthroughs that can scale will bring transformational change.” Patents provide Chevron with the ability to control the use and development of the patented technology. These rights allow patent holders to market ideas or collaborate with others in a way that minimizes the threat of intellectual property (IP) misappropriation. “Some of the innovation needed is ready to deploy at scale, and some is still in a nascent phase,” said Sahni. “The more we can partner with different players, the better the solutions, and the more likely these solutions can be successfully brought to market.”

Chevron leverages its various strengths to help find new solutions by:

- Fostering internal innovation.
- Promoting external collaboration with startups, universities, national labs and others.
- Trialing new technologies in its facilities to test, improve and deploy at scale.

By definition, inventions are novel. When searching for solutions, technical teams start by identifying a need, then spend considerable time experimenting, evaluating and improving the process, fixing flaws as they go. Finally, when the team is confident in its innovation, it can file for patent protection. Once the technology is proven, it is ready to scale and be deployed broadly in real-world conditions.

Chevron Retiree Spotlight

Jose Ayala: Building Community Through Soccer

Chevron retiree Jose Ayala is passionate about his many roles as player, coach and administrator in supporting youth soccer in his hometown of Vacaville, California. “I love my town and I have great memories of when I first played youth soccer there almost 50 years ago,” says Jose. He revived his connection with the town’s soccer program in 2004 when he became coach of a team on which his son played. He subsequently switched to coaching his daughter’s team until 2012 – and a decade later he began coaching his grandson’s team.

Jose smiles when he reflects on his wife’s occasional criticism for being too much the disciplinarian with their children. “I learned everything from my dad and I guess, like him, I expected more from my kids,” Jose says. “But they all ended up being good players who got a lot from the experience. For all of the kids, my own and others, the skills they learned will help them be successful.” Over the years, he has adapted his coaching style, becoming more patient while retaining his satisfaction at “getting along and enjoying the camaraderie and team bonding.”



As a coach, he supported the young players in their studies, ensured that they had a way to and from the practices and games, and helped them develop their character. If financial support was needed so that a child could play, he found a way to make that happen using Chevron volunteer grants, personal donations, and Chevron matching funds. And he encouraged other Chevron employees to do the same. Jose helped gather between \$8,000 and \$10,000 a year to support the soccer league and soccer players.

During his coaching years, he became treasurer of the Vacaville United Soccer Club and was named its president in 2013. Jose estimates he volunteered more than 4,000 hours, promoting all aspects of youth soccer in Vacaville. Outside all his regular presidential duties, he helped stripe the fields, repair nets, inspect the area to ensure a safe family experience, plan for opening day, and encourage efficient team movements to ensure that the games stayed on schedule.

Realizing the impact the pandemic had on children, Jose led development of a compliant program that provided an outlet for all their pent-up energy (much to the relief of beleaguered parents). Jose brought a vision of the future as president of the soccer club. He saw many elements of his vision implemented, including a comprehensive referee program involving a referee assignor and a field assignor. He led the re-negotiation of the 20-year contract with the city that allowed the league to continue to develop and maintain the five-field soccer complex.

He is especially proud of his efforts in reorganizing the town’s soccer administration. There had previously been two leagues, one for recreation, the other for competition. With the pandemic straining the town’s efforts to keep the sport alive, Jose helped negotiate a new structure, consisting of one club with a single board of directors. “They even adopted my theme: one club, one family, one vision.” With the merger, he became responsible for the competitive and recreational programs for more than 1,100 soccer players ranging in age from 5 to 19.

Seeing the northern lights

Aside from his involvement in soccer, Jose occasionally supports friends who operate as guides to caribou and moose hunters in Alaska. “When the hunters arrive, we give them orientation, which involves a lot of flying around the area,” says Jose. “It’s beautiful to fly over the mountains and glaciers and see the northern lights every night.”

Returning to the refinery

Jose's professional career spans 18 years in the grocery business and 20 years with Chevron's Richmond Refinery, where he rose from apprentice mechanic to planner in the facility's turnaround group. Since he retired in 2021, he has periodically returned to advise the refinery on upcoming turnarounds. "The first time, they needed me because I was the only available subject matter expert who could help coordinate the event. And I'm currently doing it for the third time."

Peter Schmidt: Relating to Raptors

Chevron retiree Peter Schmidt describes his volunteer activities as "a quiet time in which to recharge my batteries." This perspective has served him well, even when a multi-taloned, potentially dangerous raptor from the Lindsay Wildlife Experience is perched on his wrist. (Photo credit Paul Hara). The care of raptors has been Peter's specialty ever since he began working as a volunteer at the center's sanctuary for birds and animals in Walnut Creek, California, in 1997. Peter stresses that "these birds aren't pets – and yet it's possible to build a relationship with them." His work with raptors includes cleaning up their area, feeding them and taking them for exercise. "They seem to recognize that I'm not someone who wants to clip their talons or other things they don't like."



Peter originally joined the facility to replace his son, who had cared for raptors during his high school years and was leaving to attend college. Peter quickly found himself fitting into his role at the Lindsay Wildlife Experience, which provides the community with a mechanism to connect with wildlife that have been injured or are otherwise unable to be released to the wild. Today, he no longer works exclusively with raptors. "The administration wanted volunteers to extend their efforts to a wider group of birds, which meant that I had to develop a greater spectrum of skill sets." He became particularly attached to Shadow, a great gray owl who often startled easily but relaxed in Peter's presence.

At Lindsay, he has also become involved in special projects, such as building an enclosure for an aquarium tank to house hermit crabs. "It was a good project for me since I like making things," Peter says. Over 70 years of existence, the Lindsay Wildlife Experience had various names and locations, but the same purpose. It is the country's first wildlife hospital, a zoological organization, and an educational museum specializing in native California wildlife. Since 1993, it has occupied a 28,000-square-foot space in Walnut Creek's Larkey Park. There, each year, its veterinarians, husbandry experts, biologists, and teachers treat more than 5,000 wild animals; care for the 70 animal ambassadors who call Lindsay home; and educate approximately 100,000 people.

Building a temporary city

Peter's fascination with building things was one of the reasons he became a volunteer at Burning Man roughly 10 years ago. Burning Man Project, headquartered in San Francisco, is a network of people inspired by the values which include radical self-reliance, communal effort, civic responsibility, and "leaving no trace." Each summer, the organization creates a temporary city in Nevada's Black Rock high desert, where scores of individuals create colorful, transient sculptures and other art.



As volunteers, Peter and his wife devote roughly 10 days each summer to helping to build the city. "My biggest interest in Burning Man is the community of people," says Peter. "And the process of building the city each year involves uplifting vibes and a camaraderie to get the job done." Peter and his wife design large flags and portable

furniture that contribute both artistic and practical qualities to the 10-day event. “The flags are our most dramatic contribution,” says Peter. “They’re designed to fit in with the event’s annual theme and they fly over Burning Man’s Center Camp Café.” The practical contributions include plywood benches for the café, which interlock and can be taken down and stored flat to minimize storage requirements in trailers. Peter also made a “Price Is Right” wheel for the emcee to use on the café’s performing stage - It lights up and rotates, then can be broken down for storage each year. He has also contributed used paint from the county hazardous waste recycling center, which the artists can reuse. A picture of the large group of volunteers who build the temporary city each year shows Peter in the center, in red.



Working at the Black Rock plateau site posed early problems for the Schmidts. “It took us the first year to get used to the quiet and the hot, dry, dusty climate. Whenever we returned to the ‘real world,’ we had to wipe ourselves down with a vinegar solution to remove the limestone dust from our skin. But we adapted.”

He also expanded his responsibilities, feeding some of the visitors and becoming involved with the local Rangers to patrol the city and provide help where needed.

Peter’s enduring impressions of Burning Man include an appreciation for its art, its spectacle, its thematic creativity (such as one year’s event devoted to DaVinci’s Workshop) and its communal spirit.

Balancing work and service

Peter’s earliest volunteer activity occurred during the years when he was working for Chevron Research Company. At that time, he served with the Cub Scouts and Boy Scouts while his sons were involved with the organizations. He remembers the “high adventure” of taking the boys camping in the Florida Keys. And he praises Chevron Humankind for its financial contributions to organizations for which Peter has volunteered for more than 35 years.

Benefits Corner

2nd Quarter 2024

By Jim Bonwell, Chair, CRA Benefits Committee

Included in this article:

- Changes to Medicare Part D in 2024/2025
- Will and Trusts
- CRA Dental Plan



Change to Medicare Part D

The Inflation Reduction Act of 2022 includes several provisions to lower prescription drug costs for people with Medicare and reduce drug spending by the federal government, including a number of changes to the Medicare Part D drug benefit. These changes include a cap on out-of-pocket drug spending for enrollees in Medicare Part D plans and requiring Part D plans and drug manufacturers to pay a greater share of costs for Part D enrollees with high drug costs.

In 2024, costs in the catastrophic phase will change: The 5% coinsurance requirement for Part D enrollees will be

eliminated and Part D plans will pay 20% of total drug costs in this phase instead of 15%.

Changes in 2025 include a new \$2,000 out-of-pocket spending cap, elimination of the coverage gap phase, a higher share of drug costs paid by Part D plans in the catastrophic phase, along with a new manufacturer price discount and reduced liability for Medicare in this phase, and changes to plan costs and the manufacturer price discount in the initial coverage phase. Sources:

[Changes to Medicare Part D in 2024 and 2025 Under the Inflation Reduction Act and How Enrollees Will Benefit](#)

Wills and Trusts

I am sure you've all heard about or experienced the challenges faced when someone passes away without a will or trust. I know I have. Loved ones must figure out how to distribute the assets without a plan. How should the assets be divided among the heirs? What about children from a previous marriage? Do they want money to go to charity and how much? Do they own property in multiple states? Without a Will or Trust, the process goes through Probate. Probate is the legal process of determining what the assets of a deceased person includes, what debts may be owned and who their heirs to the estate will be. Do you want a judge to make those decisions for you, which can take months or even years to resolve? Preparing a will is one the most important things you can do to put your life in order.

Below is an article on Wills and Trusts from the AARP.

You have a will (I hope!), but is that enough? Would you and your heirs be better off if you created a living trust? These trusts often appear on the menu at free senior seminars, tempting everyone to gobble them up. They can indeed be valuable — for specific financial and personal purposes. But sticking with a will may be better, and cheaper, depending on your state laws and the amount of your assets.

Like wills, living trusts (formally known as revocable trusts) list the people who will receive your property after you die, leaving you free to manage it while you're alive. Unlike wills, trusts require that you give up direct ownership of that property. Instead, it's normally transferred, or "retitled," into the trust. I'll say more about this process in a minute. First, I'd like to make some general comparisons between wills and trusts.

Living trusts avoid probate, which is often part of their appeal. Probate is the legal process by which a will is accepted as genuine, creditors get paid and heirs receive assets to which they are entitled. With trusts, these functions are handled privately by a trustee. The question for you is whether probate is worth avoiding. Many states have streamlined, simplified procedures for uncontested wills. They also have low-cost ways to probate modest estates. (The site [nolo.com](#) has collected a list of states' rules; if you live in, say, Ohio, type "avoiding probate in Ohio" in the site's search box, then scroll down the results to Articles.) There's no probate at all for retirement accounts with named beneficiaries, joint accounts with survivorship rights, pay-on-death accounts and life insurance. If these types of assets make up the bulk of your estate, a will works fine.

Trusts are useful, however, in certain situations — for example, if probate is expensive (as it is in states where lawyers charge a percentage of the estate's assets, rather than flat or hourly fees); if you own property in more than one state (to avoid double probate); or if you have assets that need ongoing management, such as business interests or trading accounts. In many states, living trusts can't be reached by creditors, says attorney Gerry W. Beyer, a professor of law at Texas Tech University.

With or without a trust, you can name backups to manage your affairs should you become disabled. If you don't have a trust, you can give a power of attorney to a person you pick. With a trust, your chosen trustee will act. The transition might go a little more smoothly with a trust, but not necessarily.

Trusts require extra paperwork. You have to transfer all your property into your name as trustee. That includes the deed to your house, your bank and investment accounts (usually excluding tax-deferred retirement accounts), valuable personal property and any new assets you acquire. You'll want legal guidance, which raises the cost of a living trust compared with a basic will. If the transfers go wrong, your trust becomes a useless piece of paper. "I've seen this happen thousands of times," Beyer says.

Never buy a living trust form off the rack. Ask an experienced lawyer what it can do and whether you need it at all.

Sources

- [Jane Bryant Quinn Explains the Role of Living Trusts in Estate Planning \(aarp.org\)](#)
- [10 Facts You Need to Know For Writing Your Will \(aarp.org\)](#)
- [Save 25% creating a Will or Trust from ChevRec BenefitHub](#)
- [Advanced Care Planning \(CRA Website\)](#)

Enrollment and other information on the CRA Dental Plan

Don't have dental coverage? The CRA Dental Program makes available to CRA members the choice between

two MetLife Dental Plans. Eligibility to join the Plan requires the retiree to be a current dues paying member of a CRA Chapter. Chapter members who are interested in joining the CRA Dental Plan should send an email to their local chapter contact with their following contact information for further handling:

- Member Retiree's Name
- Full Mailing Address
- Phone number.
- Email address (if available)

Upon receipt, the requesting Chapter member's contact information will be sent to Jim Bonwell, Chair, CRA Benefits Committee who will arrange for a CRA Dental Plan enrollment kit to be mailed to the requesting Chapter member. The enrollment kit will include a unique ID # which should be provided when contacting MetLife, the Plan's administrator, at its Customer Service number 866-832-5756 for assistance. Chapter members who already have other dental plan coverage can join the CRA Dental Plan once their existing coverage ends. More information is provided on the CRA Dental Program website (www.cradental.com) about eligibility requirements to join the plan, Plan coverage features and how to get cost information on the Plan.

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Encore In Memoriam: October-December 2023

As reported by Chevron during this period

Aposeas

(No deaths reported)

Caltex

Bertoncini, Helen C., Ret. 1986
Gallagher, Helen P., Ret. 1996
Haynes, Phyllis E., Ret. 1995
Innes, Dan Andrew., Ret. 1998
Jasek, Vaclav J., Ret. 1992
Johnston, Richard L., Ret. 1995
Phillips, John Best., Ret. 1988

Chevron

Abernathy, Bobby A., Ret. 1986
Adair, Scott L., Ret. 2010
Adams, Bobby L., Ret. 1999
Agustin, Veronica L., Ret. 2000
Allen, Melvin D., Ret. 2005
Amayao, Martina C., Ret. 2008
Ammons, Kathy A., Ret. 2009
Anglin, James E., Ret. 1997
Bain, Charlie J., Ret. 2004
Baird, Jean M., Ret. 2017
Baker, Norman D., Ret. 2010
Ball, Joy A., Ret. 1986
Barnum, Dean C., Ret. 1998
Beck, Donald L., Ret. 1991
Bell, Alan C., Ret. 1992
Bellis, Gerald B., Ret. 1988
Berumen, David., Ret. 2002
Bitsoie, Edgar., Ret. 1994
Blackmon, Leonard D., Ret. 1985
Blackwell, Joseph H., Ret. 2002
Blair, Gary D., Ret. 2000
Blount, Verna J., Ret. 2012
Bohl, Harold R., Ret. 1997
Boozer, James W., Ret. 1999
Brennan, Peter A., Ret. 1999
Bressler, Marvin., Ret. 1990
Burnett, Johnny L., Ret. 1986
Byrdsong, Thomas W., Ret. 2010
Byron, Nancy D., Ret. 1995
Cabrejo, Jose., Ret. 1996
Cain, Roy W., Ret. 1996
Calhoun, Frances H., Ret. 2011
Cearley, Howell D., Ret. 1997
Chambers, Mary Ann., Ret. 1992
Cheng, Puck K., Ret. 1992
Chouest, Carol C., Ret. 1990
Clapp, Donald W., Ret. 1986
Clark, Opal A., Ret. 1996
Cobb, Marshall C., Ret. 2006
Craig, Ronald L., Ret. 2011
Crawford, Josephine., Ret. 1998
Crocket, Carolyn N., Ret. 1992
Cross, Fred A., Ret. 2002
Czerwinski, Mabel E., Ret. 1986
Davenport, Herman D., Ret. 1992
Day, Richard A., Ret. 1999
Day-Bartley, Maureen D., Ret. 2002
Dehnel, Richard A., Ret. 2017
Delatte, Robert P., Ret. 1990
Deluca, Frank J., Ret. 1996
Denham, Donald W., Ret. 1990
Detrick, Leslie R., Ret. 1992

Driadon, James M., Ret. 1986
Duarte, Cathryn A., Ret. 2013
Dutrieux, Percy N., Ret. 1986
Ehredt, Kirby D., Ret. 1986
Eriksen, Eric T., Ret. 2001
Eriksen, Jim R., Ret. 1985
Fernandez, Douglas A., Ret. 1996
Fields, Jimmy K., Ret. 2003
Firth, D J., Ret. 1992
Floresca, Joann B., Ret. 2007
Frazier, John R., Ret. 1976
Gallagher, Timothy M., Ret. 1994
Galvez, Marta L., Ret. 2000
Gardner, James R., Ret. 2000
Godon, Rebecca J., Ret. 2022
Grant, Paul E., Ret. 1995
Green, Chester C., Ret. 2000
Gressett, Otha C., Ret. 1992
Guard, James H., Ret. 1997
Gurganus, Jeffrey., Ret. 2011
Guttenberg, Jeannie M., Ret. 2001
Haas, Arleen., Ret. 2017
Hallmark, Freddie O., Ret. 1995
Hancock, Harold G., Ret. 1990
Hansen, Mark F., Ret. 2017
Hargrave, Tommy L., Ret. 1997
Harris, Jeffrey L., Ret. 2014
Hoffman, John C., Ret. 1982
Hopkins, Larry D., Ret. 1995
Houston, Timothy S., Ret. 2020
Hudson, Mary V., Ret. 2002
Humphrey, Michael L., Ret. 2016
Jaramillo, Lawrence S., Ret. 2009
Johnson, Harold M., Ret. 1997
Johnson, J E., Ret. 1991
Jones, Lawrence H., Ret. 1996
Kaine, Ralph C., Ret. 2016
Kearl, James K., Ret. 1992
Kissinger, David G., Ret. 2005
Knapp, David E., Ret. 1984
Kopetski, Willard E., Ret. 2001
Kroner, David W., Ret. 1998
Kulcak, John F., Ret. 1997
Leblanc, Perry P., Ret. 1992
Lehenbauer, Kay F., Ret. 1999
Leney, William H., Ret. 1992
Leney, William H., Ret. 1992
Lim, Hieng., Ret. 2014
Limbacher, James L., Ret. 1999
Lipscomb, Daniel E., Ret. 1994
Lockwood, Douglas L., Ret. 2003
Lykins, Donald C., Ret. 1996
Malabag, Ronald J., Ret. 1999
Mantz, Allen J., Ret. 1986
Marin, Elias J., Ret. 1999
Martin, Elwyn L., Ret. 1986
Mavrakakis, Michael N., Ret. 1991
Mc Cann, J Paul., Ret. 1992
Mc Namee, Bernard J., Ret. 1989
Mc Chesney, Anna., Ret. 2004
McColm, Karl., Ret. 2004
McDonald, Kevin W., Ret. 2015
McWalters, Elizabeth K., Ret. 2000
Meloy, James M., Ret. 2015
Meyer, Douglas E., Ret. 2014

Meyer, Kurtis F., Ret. 1990
Mielcarek, Ronald D., Ret. 1990
Miller, Arvil L., Ret. 2020
Moeller, Loren M., Ret. 1991
Moir, John C., Ret. 1994
Monson, P E., Ret. 1986
Montagh, John A., Ret. 1997
Moore, Larry A., Ret. 2011
Morgan, Larry D., Ret. 1998
Moriarty, William D., Ret. 1994
Needham, John F., Ret. 1992
Nelson, W E., Ret. 1988
Neuman, Charles H., Ret. 1999
Nevin, John B., Ret. 1997
Noble, Patricia A., Ret. 1999
Oneill, Bonnie J., Ret. 2002
Oquinn, Clinton F., Ret. 1992
Ostrand, Terry J., Ret. 1998
Palermo, Luke A., Ret. 1990
Pena, Gilberto., Ret. 2010
Peterson, Ever G., Ret. 2010
Polzer, Robert S., Ret. 2022
Power, Peggy M., Ret. 1992
Raidor, Milan L., Ret. 2008
Ralls, Flora E., Ret. 1999
Ray, James R., Ret. 1981
Reneau, Betty J., Ret. 1995
Richard, Duane A., Ret. 1999
Richard, Harry J., Ret. 2016
Riddle, Robert M., Ret. 2002
Roberts, Alfred K., Ret. 1998
Rogstad, Judd M., Ret. 1989
Romero, Pedro V., Ret. 1991
Romeu, H J., Ret. 1982
Ross, Charles E., Ret. 2013
Ross, Frank L., Ret. 1992
Rowen, Edward L., Ret. 1992
Rychener, Larry M., Ret. 2002
Sebright, Don W., Ret. 1997
Seeley, Ronald J., Ret. 1999
Shannon, Mary F., Ret. 1999
Sharp, Teresa L., Ret. 2015
Shumacker, Richard H., Ret. 1992
Sights, Elaine C., Ret. 1986
Skogen, R W., Ret. 1980
Smalley, Edgar E., Ret. 1998
Smith, Alvin L., Ret. 2015
Snitker, James C., Ret. 2021
Sorrrell, Benjamin G., Ret. 2007
Sprung, David E., Ret. 2005
Stacey, Claude L., Ret. 1997
Sturgill, Vernon L., Ret. 1992
Surowski, Walter G., Ret. 1999
Taft, Willie T., Ret. 2002
Taylor, Brian D., Ret. 2013
Taylor, William., Ret. 2014
Terrell, Don L., Ret. 1994
Thomas, George T., Ret. 2011
Trautvetter, Richard., Ret. 2005
Trout, James F., Ret. 1989
Truman, Jay Junior., Ret. 1992
Turner, Jack H., Ret. 1986
Twitchell, Anciel F., Ret. 1994
Vernau, Elizabeth A., Ret. 2017
Vestal, Janet F., Ret. 1995

Vincent, Sally A., Ret. 2002
Walker, Bruce M., Ret. 2013
Walters, Freddie L., Ret. 2016
Wardle, J H., Ret. 1991
Waugh, James L., Ret. 2000
Wauneka, Kee B., Ret. 1994
Wheat, Billie L., Ret. 1999
Wheeler, James P., Ret. 1992
Wheeler, Ronald E., Ret. 1993
White, Karen K., Ret. 2004
Whitney, Robert M., Ret. 1996
Windsor, Arthur L., Ret. 1990
Wood, T A., Ret. 1990
Woodland, Charles P., Ret. 1998
Worley, Wilma M., Ret. 1986
Young, J R., Ret. 1992
Yu, Yiu F., Ret. 1986
Yugo, R ., Ret. 1980
Zawicki, William J., Ret. 1984

Getty

Demirjian, Harold A., Ret. 1985
Erpelding, Mary E., Ret. 1985
Keil, John L., Ret. 1986
Pagan, Bruce S., Ret. 1987
Sullivan, Thomas J., Ret. 1984

Gulf

Ansley, Robert L., Ret. 1986
Athey, James W., Ret. 1986
Bernard, Horace R., Ret. 1981
Bradley, Terry H., Ret. 1985
Brown, Betty M., Ret. 1983
Coleman, Carl M., Ret. 1985
Connelly, Dorothy L., Ret. 1986
Dennis, Grace T., Ret. 1983
Deroche, John A., Ret. 1984
Foster, Buford W., Ret. 1986
Garrity, Robert T., Ret. 1985
Hammer, Joseph L., Ret. 1983
Hersman, Jess W., Ret. 1982
Luttring, Betty W., Ret. 1985
Mullady, Donald F., Ret. 1985
Phillips, William T., Ret. 1983
Potter, Jack D., Ret. 1983
Reeves, Calvin E., Ret. 1985
Rock, Ralph H., Ret. 1985
Schmitz, Maureen S., Ret. 1983
Seals, Vernon D., Ret. 1984
Tarter, Melvon R., Ret. 1985
Vogel song, Robert L., Ret. 1983
Wills, Jared B., Ret. 1986
Zanotti, Martin P., Ret. 1983

MolyCorp

(No deaths reported)

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Allison, Harold R., Ret. 1985
Allred, Thurman L., Ret. 1984
Bakke, Andrew ., Ret. 1993
Barker, Lee R., Ret. 1997
Bentley, F Edward., Ret. 1991

Berard, Ray J., Ret. 1984
Bergeron, Joseph C., Ret. 1984
Bourque, Ira J., Ret. 1993
Boyson, Robert D., Ret. 1993
Brawner, Michael H., Ret. 1995
Bresee, Edward C., Ret. 1996
Brown, William ., Ret. 1988
Bruce, Charles M., Ret. 1987
Bryson, William G., Ret. 1999
Burkes, Tom C., Ret. 1987
Campbell, Sherman L., Ret. 1999
Carl, James E., Ret. 1988
Carroll, Miriam ., Ret. 1989
Cook, John D., Ret. 1997
Cox, Clyde L., Ret. 1986
Curley, Patrick T., Ret. 1997
Curole, Irvin J., Ret. 1986
Davidson, Norman J., Ret. 1993
Draughon, Billy J., Ret. 1986
Eschete, Arthur A., Ret. 1988
Evelo, Stella J., Ret. 1998
Fernandes, Manuel ., Ret. 1992
Fitzgerald, Donald L., Ret. 1993
Gaynor, James B., Ret. 1988
Glover, John J., Ret. 1985
Graybill, Kenneth C., Ret. 1994
Hadley, Arthur Edmund., Ret. 1992
Henagan, Billy G., Ret. 1993
Hibbs, Milan J., Ret. 1985
Hodges, James L., Ret. 1988
Humphrey, Jeffrey R., Ret. 1994
Jeter, Lonnie W., Ret. 1988
King, Larry B., Ret. 1988
Kives, John S., Ret. 1992
Kocurek, John W., Ret. 1999
Lee, William L., Ret. 1988
Luevano, Ambrosio P., Ret. 1998
Martinez, Heriberto S., Ret. 1995
Meza, Ysidoro C., Ret. 1999
Montelongo, Minerva B., Ret. 1987
Moody, Paul L., Ret. 1994
Nezat, Gene E., Ret. 1999
Nonken, Arnold R., Ret. 1997
Olson, Agnes ., Ret. 1998
Pate, Charles A., Ret. 1992
Pedraza, Richard ., Ret. 1988
Peterson, James R., Ret. 1983
Pitre, Lawson J., Ret. 1983
Plummer, James T., Ret. 1998
Pollock, Lamar N., Ret. 2001
Rader, Thomas L., Ret. 1996
Raybon, Billy W., Ret. 1988
Richey, Bennie W., Ret. 1994
Riedmiller, Robert G., Ret. 1997
Risinger, Amos W., Ret. 1993
Robinson, Lela Mae., Ret. 1997
Schumacher, Frank J., Ret. 1988
Shaules, Robert W., Ret. 1997
Short, Cecil L., Ret. 1989
Simmons, Warren R., Ret. 1994
Simpson, Frank H., Ret. 1986
Smayda, Joseph L., Ret. 1992
Snell, Bruce J., Ret. 1994
Tao, Fan-Sheng ., Ret. 2001
Tebbutt, Paul F., Ret. 1988
Thibodeaux, Walter A., Ret. 1983
Veillon, Henry F., Ret. 1988
Volkert, William R., Ret. 1985
Ward, Jack ., Ret. 1977

Watts, Lewis W., Ret. 1999
Westfall, Billie D., Ret. 1997

Unocal

Alvarado, Maria B., Ret. 1997
Barnes, Donald L., Ret. 1990
Bartz, Keith D., Ret. 1989
Becker, David C., Ret. 1983
Bosse, Avice ., Ret. 2004
Cardenas, Ernest J., Ret. 1977
Cecil, Joe D., Ret. 2005
Chauvel, Jean P., Ret. 1996
Chavers, Billy G., Ret. 1988
Christopherson, William ., Ret. 1987
Cisneros, Milton R., Ret. 1999
Connolly, Stephen J., Ret. 1992
Crick, Douglas J., Ret. 1985
Dillon, John F., Ret. 1999
Dion, Theodore F., Ret. 1969
Duncan, Marc R., Ret. 1983
Gregoire, Julius J., Ret. 2005
Gregoli, Carl K., Ret. 1992
Grimes, Thomas H., Ret. 1990
Hannah, Edward D., Ret. 1996
Hillhouse, Clayton L., Ret. 1975
Hussain, Edward ., Ret. 1992
Incapreo, Paul A., Ret. 1985
Jackson, Sandra E., Ret. 1997
Karsenty, Gilbert ., Ret. 1992
Kerchal, Roger W., Ret. 1997
Koenig, Brian A., Ret. 1999
Lambe, William B., Ret. 1990
Ludlow, Sharon C., Ret. 2000
Miller, Carol A., Ret. 1982
Moulinet, H Rene., Ret. 1993
Norton, J Faye., Ret. 1991
Openshaw, Marilou ., Ret. 1999
Rain, Norman J., Ret. 1996
Redfern, Darrel A., Ret. 1994
Riordan, Neil J., Ret. 1992
Robbins, Joe F., Ret. 1990
Ross, Charles H., Ret. 2000
Sax, William A., Ret. 1986
Shaffer, Lawrence E., Ret. 1986
Shurtleff, Robert T., Ret. 1996
Skiles, Jimmy D., Ret. 1986
Smith, Alice C., Ret. 1992
Smith, Myrtle L., Ret. 1999
Soma, Yoshiro ., Ret. 1986
Sonoda, George T., Ret. 1986
Stansel, Russell G., Ret. 1992
Sturrock, Billy G., Ret. 1990
Trujillo, James F., Ret. 1990
Van Weelden, Karen S., Ret. 2000
Vialpando, Fritz ., Ret. 1999
Wakefield, Marie C., Ret. 1989
Walker, Robert G., Ret. 1976
Walker, Robert W., Ret. 1994
Weese, James V., Ret. 1992
Wilcox, Charles R., Ret. 1986
Wilson, Rosemary S., Ret. 1992